

Lead Technician

About the Position

The Lead Technician will work under the direct supervision of the Production Manager, taking direction from Artistic Director, Directors, and Designers where applicable. They will be responsible for executing technical aspects of Magnus Theatre's productions, rentals, and special events. This position is ideal for a highly organized and independent individual with a passion for the performing arts and a knowledge of theatre industry trends and best practices.

Responsibilities

- Assume the lead technical responsibility for Magnus Theatre productions and rental events in consultation with Production Manager, Directors, and Designers. Technical requirements include but are not limited to: audio, lighting, and projection installation, configuration, and operation; set construction; and equipment maintenance and replacement.
- Oversee the costing of the technical components of Magnus Theatre productions in consultation with Production Manager and Production Department Heads.
- Contribute to the development of theatre spaces, with a particular focus on equipment replacements and upgrades.
- Other duties as required

Qualifications

- Graduate of a recognized technical program, theatre program, and/or a minimum of 3-5 years experience
- Comprehensive working knowledge of all production elements used by a producing performance theatre
- Strong computer skills including a working knowledge of word processing, spreadsheets, project management, sound and lighting control applications (Q-Lab)
- Excellent communication, interpersonal, collaborative and leadership skills and ability to meet deadlines
- Ability to run live performance events and lead a team of technicians
- Ability to troubleshoot and solve technical issues during live performance events
- Thorough knowledge of health and safety regulations and experience in adhering to health and safety in the workplace
- Ability to work evenings and weekends, particularly during tech period, performance run, and rental events
- Ability to work within and maintain a highly effective and positive team culture.

Further Information

The successful candidate will work onsite in Thunder Bay, Ontario to grow Magnus Theatre alongside our vibrant, team-oriented staff. Evening and weekend work will be required.

This position is governed by the terms outlined in the Collective Agreement negotiated between Magnus Theatre and IATSE Local 467, but there is not a requirement that the successful candidate already be a member of IATSE.

Application Process

If you feel that you could make a meaningful contribution in this role, please send a cover letter and resume in a single PDF file to executivedirector@magnustheatre.com prior to Friday January 9th, 2026.

Magnus Theatre is committed to equity, accessibility, and creating a safe and healthy workplace. If you require any accommodations during the recruitment process, please let us know alongside submission of your application.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

About Magnus Theatre

Founded in 1971, Magnus Theatre is Northwestern Ontario's only professional theatre, a not-for-profit registered charity, and a full member of the Professional Association of Canadian Theatres (PACT). For over half a century, the theatre's well-crafted productions have earned it a reputation as a leading arts organization in the region and beyond. Magnus Theatre produces seven productions annually across three stages, and a full array of Theatre in Education programs, serving over 40,000 individuals throughout Northwestern Ontario each year. For more information, please visit magnustheatre.com.